EMERGING LEADER DEVELOPMENT
Customized Exclusively For You

Many studies cite that the #1 reason someone leaves a job is because of the supervisor or team leader.

Training emerging leaders is the first step to reducing turnover rates, increasing revenues, and improving quality. This workshop is people-centered and uniquely suited to impacting turnover because it is about learning strategies to build solid, trusting relationships and aligning leaders’ hearts and minds with the mission, vision and values of your organization. Mid-level leaders will gain an understanding of how to deliver and receive effective feedback to improve team development and personal growth. Participants will complete a structured and repeatable process to effectively plan, deliver and follow-up on feedback.

**Learning Outcomes**

- Identify the opportunity and strategies to address the challenges of leading from the middle of an organization
- Discover your Top 5 Strengths and how this knowledge is beneficial in a work environment
- Recognize the impact of positive leadership in an organization
- Identify and apply the Five Practices of Exemplary Leadership®
- Prepare, deliver and receive feedback and feedforward

**Our Unique Approach...**

...focuses on developing your emerging leaders with an emphasis on identifying and building upon their unique strengths. We include 24 weeks of reinforcement after the program, through a series of web-based resources sent directly to the participant's device. Content is designed to mirror the workshop topics and user activity is trackable. This allows you to determine the effectiveness of the program and assess its overall impact. Participants will have access to the reinforcement content for one year from the date of access.
Here is what our clients are saying about Emerging Leader Development ... 

What changes have you noticed in the way supervisors are interacting with their employees?

- Better handling of challenging conversations
- Boosted confidence
- More attentive to details
- Appreciating differences: recognizing that “one size doesn’t fit all” when it comes to dealing with employees
- Supervisors very appreciative of training
- Increased comradery
- Greater communication and understanding of other person’s perspective

Would you recommend this program to other organizations?

- Heck yes, no brainer
- Absolutely
- Valuable resource
- Yes, this was impactful because we started at the front-line (with the training), not top level